

The standard for registration and credentialing (*The Standard*) Pedorthists

Summary

The State-Wide Equipment Program (SWEP) offers eligible Assistive Technology (AT) Practitioners a registration and credentialing process, whereby AT Practitioner credentialing levels specific to an AT category are assigned, according to *The Standard* outlined here.

This standard provides an objective means of structuring, measuring and authorising AT Practitioners to deliver AT solutions.

Based on an assessment of eligibility, experience, training and skill, AT practitioners are assigned a credentialing level that reflects the level of complexity they can safely and effectively address within a specific AT category. SWEP uses a traffic light based colour system to rate AT Practitioner credentialing level progressing from Green to Amber and then Red.

Where SWEP credentialed AT Practitioners also make application for AT items with SWEP, this assigned AT Practitioner credentialing level is integrated into the SWEP online application processes and privileges.

Does this standard apply to me?

This standard applies to all AT Practitioners who register and credential with SWEP, as well as those wanting to maintain their credentialed status with SWEP or make applications for AT items through the SWEP online application portal.

What does this mean for me?

There are five individual standards that need to be met regardless of your profession, credentialing level or the type of credentialing application you are making. The standards are summarised in the table below.

Standards to be met	andards to be met		
Standard 1.	Threshold credentials for the AT category		
Standard 2.	Additional agency/ funding body requirements		
Standard 3.	Experience and currency delivering AT solutions in the AT category		
Standard 4.	Accrual of continual professional development (CPD) points		
Standard 5.	Participation in audit and review processes		

The types of credentialing applications you can make with SWEP are summarized in the table below.

Credentialing application type		Descriptor
	Initial (inexperienced AT	This applies to an inexperienced AT Practitioner or new graduate
	Practitioner or new graduate)	clinician, registering and credentialing as a Green AT Practitioner for
		the first time.

Credentialing application type	Descriptor		
Initial (experienced AT	This applies to AT Practitioners with considerable experience		
Practitioner)	implementing AT solutions, prior to their engagement with SWEP.		
	Credentialing level(s) are assigned for the first time based on a skills		
	recognition process.		
Add AT category	Not applicable for Pedorthists		
Upgrade	The process whereby the AT Practitioner applies to have their		
	credentialing level within the SWEP framework upgraded to amber		
	or red in any one or more AT category/ ies.		
Re-credential	The process whereby the AT Practitioner applies to maintain their		
	current credentialing level and /or application privileges with SWEP		
	within a five-year cycle. It is a periodic re-evaluation to verify that		
	you continue to meet credentialing standards set by SWEP		

The specific standards that apply to your profession and credentialing application type, and further details on the evidence/ documents to be submitted with your application, are outlined in <u>Table 1 The Standard</u> for your profession or area of practice e.g. Orthotics/ Pedorthist.

For further details on CPD activity types and rules that relate to your credentialing application refer to the *CPD activity quidelines*.

Your compliance with this standard may be audited from time to time to ensure adherence. If it is discovered that credentialing levels or access to AT categories has been endorsed by SWEP based on false or unsupported information, privileges afforded by your credentialing level may be reviewed.

Keeping evidence

You should maintain records that support your credentialing application (particularly your AT Practitioner CPD activity) for five years so it can be provided in the case you get audited. The <u>CPD</u> <u>summary portfolio</u> can be used to record your CPD evidence.

Will special consideration be given if I don't meet the standard?

If you believe you possess the appropriate level of skill and competence to provide services in this area of practice, but do not meet the required standards, you can submit a credentialing application through the SWEP Practitioner portal with supporting evidence and we will assess your application on a case-by-case basis to determine your credentialing level. For example, requesting to move directly from Green to Red or upgrade from Amber to Red with less than 3 years' experience at Amber.

Special consideration application will only be considered in exceptional circumstances. In order to be considered for a special consideration request you must meet the following two requirements;

- have evidence of targeted learning and have considerable mileage that includes high complexity across both consumers and assistive technology items/ service provision
- have at least 2.5 years of full-time equivalent experience in this area of practice at either Green and/or Amber.

Applications that do not fully meet *The Standard* for your profession or area of practice, will be reviewed by the Chief Allied Health Officer or delegate. Special consideration may be given to assign the requested credentialing level.

Right of Appeal

Any AT Practitioner may appeal to have decisions made by SWEP reviewed, by contacting the SWEP Chief Allied Health Officer on swepcaho@gh.org.au. After an appeal is formally reviewed, the outcome is final. Refer to the Credentialing appeal application form for further details.

What happens if I apply but don't meet this standard?

If you submit a credentialing request and it is deemed that you do not clearly meet the standard, your application will not be endorsed. This will be communicated to you, with opportunity to provide further information if relevant.

Variations to credentialing level assignment

There may be specific conditions that impact the eligibility, assignment or revision of credentialing levels, or specific conditions that call for additional monitoring. These will be assessed on a case by case basis by the Chief Allied Health Officer or delegate (in collaboration with partnering agencies where applicable).

This may include but is not limited to;

- when a practitioner has limited AHPRA Registration or where there are conditions/ reprimands/ notations placed on their AHPRA registration
- when it becomes clear after a formal review process that coaching or remedial action is appropriate
- when there are repeated concerns about a Practitioner's adherence to applicable professional standards or codes of conduct/ ethics

What happens if there is a change to my registration or clinical practice?

In the event that conditions, reprimands or restrictions are placed on your registration, clinical practice or professional association membership, you must advise the Chief Allied Health Officer immediately in writing at swepcaho@gh.org.au

Review

This standard will be reviewed from time to time as required. This will generally be at least every five years.

Last reviewed: May 2020

Table 1: Pedorthist: standard for registration and credentialing						
AT categories which Pedorthists are eligible to register in:						
Orthotics subcategory: Pedorthics						
Standards to be met	Minimum requirements of the standard for Pedorthists					
Threshold credentials for the AT category and credentialing level	Current certification as a Pedorthist (CPedAu) or Pedorthist Custom Maker (CPedCM Au) with <u>Australian Pedorthists</u> <u>Registration Board (APRB)</u> Current certification as a Pedorthist Custom Maker (CPedCM Au) with <u>Australian Pedorthists</u> Registration Board (APRB)					
or eachtraining level	Current certification as a Pedorthist Custom Maker (CPedCM Au) with <u>Australian Pedorthists Registration Board (APRB)</u>					
Additional funding body requirements	Agencies/ funding bodies engaging SWEP to credential AT Practitioners, may request additional specific evidence to be submitted as part of registration and initial credentialing. You will be advised of this as required					
3. Experience and currency	Initial registration (inexperienced AT Practitioner including new graduate)					
delivering AT solutions in	No specific experience and currency requirements beyond threshold credentials					
the AT category	Initial registration at amber/red level					
	Evidence within the past five years of regular experience providing AT solutions in the AT category, commensurate with the requested AT Practitioner level as it relates to consumer and AT item complexity (Amber: at least one year, Red at least 4 years) and					
	Demonstrate roles and responsibilities in AT solution provision, commensurate with the requested AT Practitioner level					
	Upgrade (to amber)					
	At least one year of regular experience providing AT solutions in the requested AT category/ ies (May be demonstrated by making two or more applications via the SWEP portal in this AT category over the past twelve months)					
	Upgrade (to red)					
	At least three years of regular experience providing AT solutions at Amber level in the requested AT category/ ies (May be demonstrated by making or validating ten or more applications via the SWEP portal in the AT category/ies over the past three years)					
	Re-credentialing (at green)					
	No specific experience and currency requirements beyond threshold credentials					
	Re-credentialing (at amber or red)					
	Regular experience providing AT solutions in this AT category at the relevant credentialed level					

(May be demonstrated by making or validating ten or more applications via the SWEP portal in this AT category at the relevant level over the past five years)	
Maintain current certification with Australian Pedorthists Registration Board (APRB) as a Pedorthist (CPedAu) or	
Pedorthist Custom Maker (CPedCM Au) as required for credentialing level. (CPD requirements related to ARPB certification meet the requirements of this standard) and	
Participate in activities that contribute directly to maintaining and improving competence in the scope and level of AT practice and	
Maintain a portfolio that documents all AT Practitioner CPD points undertaken, including documentary evidence	
Participate in audit and review processes related to credentialing or applications as determined by SWEP or other agencies/ funding bodies.	

	agencies/ funding bodies.					
Pedorthist: Documentation and evidence to be submitted in support of your credentialing request						
Access SWEP portal login at: <u>h</u>	ttps://swep.service-now.com/csm					
Initial credentialing (inexperienced AT Practitioner or new graduate)	Initial assignment of AT Practitioner level (experienced)	Upgrade AT Practitioner level	Re-credential at same AT Practitioner level			
Documentation showing current certification as a Pedorthist (CPedAu) or Pedorthist Custom Maker (CPedCM Au) with Australian Pedorthists Registration Board (APRB)	Documentation showing current certification as a Pedorthist Custom Maker (CPedCM Au) with Australian Pedorthists Registration Board (APRB) and Credentialing application form (all sections including declaration) including *CV and cover letter that demonstrates that you meet the experience and currency standard	Documentation showing current certification as a Pedorthist Custom Maker (CPedCM Au) with Australian Pedorthists Registration Board (APRB) and Credentialing application form (Section 1 and declaration required and Section 3: an *experience and currency statement)	Green ONLY: Complete a declaration confirming that threshold credentials/requirements are still met Amber and Red: Documentation showing current certification as a Pedorthist Custom Maker (CPedCM Au) with Australian Pedorthists Registration Board (APRB) and Credentialing application form (sections 1 and declaration only required)			

^{*}Please refer to Section 3: <u>Credentialing application form</u> for details on what to include in your experience and currency statement **OR** CV and cover letter