

The standard for registration and credentialing (*The Standard*) Occupational Therapists

Summary

The State-Wide Equipment Program (SWEP) offers eligible Assistive Technology (AT) Practitioners a registration and credentialing process, whereby AT Practitioner credentialing levels specific to an AT category are assigned, according to *The Standard* outlined here.

This standard provides an objective means of structuring, measuring and authorising AT Practitioners to deliver AT solutions.

Based on an assessment of eligibility, experience, training and skill, AT practitioners are assigned a credentialing level that reflects the level of complexity they can safely and effectively address within a specific AT category. SWEP uses a traffic light based colour system to rate AT Practitioner credentialing level progressing from Green to Amber and then Red.

It is important to note that the provided SWEP practitioner ID number and credentialing levels are to be used for SWEP purposes only and may not be shared with other agencies/ funding bodies without the express permission of SWEP.

Where SWEP credentialed AT Practitioners also make application for AT items with SWEP, this assigned AT Practitioner credentialing level is integrated into the SWEP online application processes and privileges.

Does this standard apply to me?

This standard applies to all AT Practitioners who register and credential with SWEP, as well as those wanting to maintain their credentialed status with SWEP or make applications for AT items through the SWEP online application portal.

What does this mean for me?

There are five individual standards that need to be met regardless of your profession, credentialing level or the type of credentialing application you are making. The standards are summarised in the table below.

Standards to be met	
Standard 1.	Threshold credentials for the AT category
Standard 2.	Additional agency/ funding body requirements
Standard 3.	Experience and currency delivering AT solutions in the AT category
Standard 4.	Accrual of AT Practitioner continual professional development (CPD) points
Standard 5.	Participation in audit and review processes

The types of credentialing applications you can make with SWEP are summarized in the table below.

Credentialing application type	Descriptor
Initial (inexperienced AT	This applies to an inexperienced AT Practitioner or new graduate
Practitioner or new graduate)	clinician, registering and credentialing as a Green AT Practitioner for
	the first time.
Initial (experienced AT	This applies to AT Practitioners with considerable experience
Practitioner)	implementing AT solutions, prior to their engagement with SWEP.
	Credentialing level(s) are assigned for the first time based on a skills
	recognition process.
Add AT category	This applies to AT Practitioners wanting to add an AT category to their
	existing registration profile. This may happen due to a change in scope
	of practice, or the completion of training or roles, that allow you to
	meet additional credentialing requirements.
Upgrade	The process whereby the AT Practitioner applies to have their
	credentialing level within the SWEP framework upgraded to amber or
	red in any one or more AT category/ ies.
Re-credential	The process whereby the AT Practitioner applies to maintain their
	current credentialing level and /or application privileges with SWEP
	within a five-year cycle. It is a periodic re-evaluation to verify that you
	continue to meet credentialing standards set by SWEP

The specific standards that apply to your profession and credentialing application type, and further details on the evidence/ documents to be submitted with your application, are outlined in <u>Table 1 The Standard</u> for Occupational Therapists below. Where Occupational Therapists work in specific areas of practice e.g. as a Lymphoedema Therapist, they will need refer to Table 1 *The Standard* for Lymphoedema Therapists.

For further details on CPD activity types and rules that relate to your credentialing application refer to the *CPD activity quidelines*.

Your compliance with this standard may be audited from time to time to ensure adherence. If it is discovered that credentialing levels or access to AT categories has been endorsed by SWEP based on false or unsupported information, privileges afforded by your credentialing level may be reviewed.

Keeping evidence

You should maintain records that support your credentialing application (particularly your AT Practitioner CPD activity) for five years so it can be provided in the case you get audited. The <u>AT Practitioner CPD summary</u> portfolio can be used to record your CPD evidence.

Will special consideration be given if I don't meet the standard?

If you believe you possess the appropriate level of skill and competence to provide services in this area of practice, but do not meet the required standards, you can submit a credentialing application through the SWEP Practitioner portal with supporting evidence and we will assess your application on a case-by-case basis to determine your credentialing level. For example, requesting to move directly from Green to Red or upgrade from Amber to Red with less than 3 years' experience at Amber.

Special consideration application will only be considered in exceptional circumstances. In order to be considered for a special consideration request you must meet the following two requirements;

- have evidence of targeted learning and have considerable mileage that includes high complexity across both consumers and assistive technology items/ service provision
- have at least 2.5 years of full-time equivalent experience in this area of practice at either Green and/or Amber.

Applications that do not fully meet *The Standard* for your profession or area of practice, will be reviewed by the Chief Allied Health Officer or delegate. Special consideration may be given to assign the requested credentialing level.

Right of Appeal

Any AT Practitioner may appeal to have decisions made by SWEP reviewed, by contacting the SWEP Chief Allied Health Officer on swepcaho@gh.org.au. However, after the appeal has been reviewed, the outcome of the appeal is final.

What happens if I apply but don't meet this standard?

If you submit a credentialing request and it is deemed that you do not clearly meet the standard, your application will not be endorsed. This will be communicated to you, with opportunity to provide further information if relevant.

What happens if there is a change to my registration or clinical practice?

In the event that conditions, reprimands or restrictions are placed on your registration, clinical practice or professional association membership, you must advise the Chief Allied Health Officer immediately in writing at swepcaho@gh.org.au

Review

This standard will be reviewed from time to time as required. This will generally be at least every five years.

Last reviewed: July 2019

Table 1: Occupational	Therapists: standard for registration and credentialing		
	ational Therapists are eligible to register in:		
 Bath and toilet Bedding Environmental con Home modification Miscellaneous 	 Orthotics Seating Transfers Compression garments (please refer to 		
Standards to be met	Minimum requirements of the standard for Occupational Therapists		
Threshold credentials for the AT category and credentialing level	Vehicle modifications- Driver (all modifications to the vehicle to facilitate driving by the consumer, including driver seat modifications) Current general AHPRA registration as an Occupational Therapist with Post-graduate training in driver assessment and rehabilitation, with both theory and practicum delivered in line with the Australian Competency Standards for Occupational Therapy Driver Assessors. OTA (2018). (Usual duration 2 weeks using a mixed delivery method) All other AT categories which Occupational Therapists are eligible to register in, including Vehicle modifications - Other (All other vehicle modifications including passenger access and transport of assistive technology) Current general AHPRA registration as an Occupational Therapist		
2. Additional agency/	Agencies/ funding bodies engaging SWEP to credential AT Practitioners, may request additional specific evidence to be		
funding body requirements	submitted as part of registration and initial credentialing. You will be advised of this as required		
3. Experience and	Initial registration (inexperienced AT Practitioner including new graduate)		
currency delivering AT	No specific experience and currency requirements beyond threshold credentials		
solutions in the AT	Initial registration at amber/red level		
category	Evidence within the past five years of regular experience providing AT solutions in the requested AT category/ies,		
	commensurate with the requested AT Practitioner level as it relates to consumer and AT item complexity (Amber at least one year, Red at least 4 years)		

Standards to be met	Minimum requirements of the standard for Occupational Therapists
	and
	Demonstrate roles and responsibilities in AT solution provision, commensurate with the requested AT Practitioner level
	Adding a category after initial registration (Vehicle modifications – driver)
	Meets additional threshold credentials for the AT category and AT Practitioner level-based requirements
	Upgrade (to amber)
	At least one year of regular experience providing AT solutions in the requested AT category/ies
	(May be demonstrated by making two or more applications via the SWEP portal in this AT category over the past twelve months)
	Upgrade (to red)
	At least three years of regular experience providing AT solutions at Amber level in the requested AT category/ies
	(May be demonstrated by making or validating ten or more applications via the SWEP portal in the AT category/ies over the
	past three years)
	Re-credentialing (at green)
	No specific experience and currency requirements beyond threshold credentials
	Re-credentialing (at amber or red)
	Regular experience providing AT solutions in any AT categories at the relevant credentialed level
	(May be demonstrated by making or validating ten or more applications via the SWEP portal over the past five years)
4. Continual professional	Green – initial and re-credential
development (CPD)	No specific requirements for Green, however it is assumed that AT Practitioners participate in activities that contribute directly
	to maintaining and improving competence in the scope and level of AT practice as part of their professional development
	activities
	Amber or Red – initial credentialing or upgrade
	Accrue a minimum of 30 AT Practitioner CPD points over the past 5 years which cover all the AT categories for which the
	upgrade/ initial higher credentialing is being requested
	with
	A minimum of 15 Category 1 CPD points, in order to meet CPD accrual rules (refer to CPD activity guidelines for details)
	and
	Maintain a portfolio that documents all AT Practitioner CPD points undertaken, including documentary evidence

Standards to be met	Minimum requirements of the standard for Occupational Therapists
	Amber or Red – re-credentialing
	Accrue a minimum of 30 AT Practitioner CPD points over the past 5 years which cover at least one of the AT categories for which the re-credentialing is being requested
	with
	A minimum of 15 Category 1 CPD points in order to meet CPD accrual rules (refer to <u>CPD activity guidelines</u> for details) and
	Maintain a portfolio that documents all AT Practitioner CPD points undertaken, including documentary evidence
5. Audit and review	Participate in audit and review processes related to credentialing or applications as determined by SWEP or other agencies/ funding bodies.

Occupational Therapists: Documentation and evidence to be submitted in support of your credentialing request SWEP portal login at: https://swep.service-now.com/csm				
Initial credentialing (inexperienced AT Practitioner or new graduate)	Initial assignment of AT Practitioner level (experienced)	Add AT category to existing registration profile	Upgrade AT Practitioner level	Re-credential at same AT Practitioner level
AHPRA name and	AHPRA name and registration	<u>Credentialing application</u>	<u>Credentialing application</u>	Credentialing application
registration number supplied	number supplied	form (all sections including	form (all sections including	form (sections 1 and
and	and	declaration)	declaration)	declaration)
Proof of additional	Proof of additional	including	including	
requirements for the AT	requirements for the AT	An experience and	An experience and currency	
category and level	category and level	currency statement	statement	
e.g. Post-graduate driver	e.g. Post-graduate driver	and		
assessment and	assessment and rehabilitation	Proof of additional		
rehabilitation training	training certificate	requirements for the AT		
certificate	and	category and level		
	Credentialing application form	e.g. Post-graduate driver		
	(all sections including	assessment and		
	declaration)	rehabilitation training		
	including	certificate		

CV and cover letter that		
demonstrates that you meet		
the experience and currency		
standard		