

The standard for registration and credentialing *(The Standard)*Lymphoedema Practitioner (compression garments)

Summary

The State-Wide Equipment Program (SWEP) offers eligible Assistive Technology (AT) Practitioners a registration and credentialing process, whereby AT Practitioner credentialing levels specific to an AT category are assigned, according to *The Standard* outlined here.

This standard provides an objective means of structuring, measuring and authorising AT Practitioners to deliver AT solutions.

Based on an assessment of eligibility, experience, training and skill, AT practitioners are assigned a credentialing level that reflects the level of complexity they can safely and effectively address within a specific AT category. SWEP uses a traffic light-based colour system to rate AT Practitioner credentialing level progressing from Green to Amber and then Red.

Where SWEP credentialed AT Practitioners also make application for AT items with SWEP, this assigned AT Practitioner credentialing level is integrated into the SWEP online application processes and privileges.

Does this standard apply to me?

This standard applies to all AT Practitioners who register and credential with SWEP, as well as those wanting to maintain their credentialed status with SWEP or make applications for AT items through the SWEP online application portal.

What does this mean for me?

There are five individual standards that need to be met regardless of your profession, credentialing level or the type of credentialing application you are making. The standards are summarised in the table below.

Standards to be met	
Standard 1.	Threshold credentials for the AT category
Standard 2.	Additional agency/ funding body requirements
Standard 3.	Experience and currency delivering AT solutions in the AT category
Standard 4.	Accrual of AT Practitioner continual professional development (CPD) points
Standard 5.	Participation in audit and review processes

The types of credentialing applications you can make with SWEP are summarized in the table below.

Credentialing application type	Descriptor
Initial (inexperienced AT	This applies to an inexperienced AT Practitioner or new graduate
Practitioner or new graduate)	clinician, registering and credentialing as a Green AT Practitioner for
	the first time.

Credentialing application type	Descriptor
Initial (experienced AT Practitioner)	This applies to AT Practitioners with considerable experience implementing AT solutions, prior to their engagement with SWEP. Credentialing level(s) are assigned for the first time based on a skills recognition process.
Add AT category	This applies to AT Practitioners wanting to add an AT category to their existing registration profile. This may happen due to a change in scope of practice, or the completion of training or roles, that allow you to meet additional credentialing requirements.
Upgrade	The process whereby the AT Practitioner applies to have their credentialing level within the SWEP framework upgraded to amber or red in any one or more AT category/ ies.
Re-credential	The process whereby the AT Practitioner applies to maintain their current credentialing level and /or application privileges with SWEP within a five-year cycle. It is a periodic re-evaluation to verify that you continue to meet credentialing standards set by SWEP

The specific standards that apply to your profession and credentialing application type, and further details on the evidence/ documents to be submitted with your application, are outlined in <u>Table 1 The Standard</u> for your profession or area of practice e.g. Occupational Therapist, Lymphoedema Practitioner.

For further details on CPD activity types and rules that relate to your credentialing application refer to the *CPD activity quidelines*.

Your compliance with this standard may be audited from time to time to ensure adherence. If it is discovered that credentialing levels or access to AT categories has been endorsed by SWEP based on false or unsupported information, privileges afforded by your credentialing level may be reviewed.

Keeping evidence

You should maintain records that support your credentialing application (particularly your AT Practitioner CPD activity) for five years so it can be provided in the case you get audited. The <u>CPD summary portfolio</u> can be used to record your CPD evidence.

Will special consideration be given if I don't meet the standard?

If you believe you possess the appropriate level of skill and competence to provide services in this area of practice, but do not meet the required standards, you can submit a credentialing application through the SWEP Practitioner portal with supporting evidence and we will assess your application on a case-by-case basis to determine your credentialing level. For example, requesting to move directly from Green to Red or upgrade from Amber to Red with less than 3 years' experience at Amber.

Special consideration application will only be considered in exceptional circumstances. In order to be considered for a special consideration request you must meet the following two requirements;

- have evidence of targeted learning and have considerable mileage that includes high complexity across both consumers and assistive technology items/ service provision
- have at least 2.5 years of full-time equivalent experience in this area of practice at either Green and/or Amber.

Applications that do not fully meet *The Standard* for your profession or area of practice, will be reviewed by the Chief Allied Health Officer or delegate. Special consideration may be given to assign the requested credentialing level.

Right of Appeal

Any AT Practitioner may appeal to have decisions made by SWEP reviewed, by contacting the SWEP Chief Allied Health Officer on swepcaho@gh.org.au. After an appeal is formally reviewed, the outcome is final. Refer to the Credentialing appeal application form for further details.

What happens if I apply but don't meet this standard?

If you submit a credentialing request and it is deemed that you do not clearly meet the standard, your application will not be endorsed. This will be communicated to you, with opportunity to provide further information if relevant.

Variations to credentialing level assignment

There may be specific conditions that impact the eligibility, assignment or revision of credentialing levels, or specific conditions that call for additional monitoring. These will be assessed on a case by case basis by the Chief Allied Health Officer or delegate (in collaboration with partnering agencies where applicable).

This may include but is not limited to;

- when a practitioner has limited Ahpra registration or where there are conditions/ reprimands/ notations placed on their Ahpra registration
- when it becomes clear after a formal review process that coaching or remedial action is appropriate
- when there are repeated concerns about a Practitioner's adherence to applicable professional standards or codes of conduct/ ethics

What happens if there is a change to my registration or clinical practice?

In the event that conditions, reprimands or restrictions are placed on your registration, clinical practice or professional association membership, you must advise the Chief Allied Health Officer immediately in writing at swepcaho@gh.org.au

Review

This standard will be reviewed from time to time as required. This will generally be at least every five years.

Last reviewed: Dec 2021

Table 1: Lymphoedema Practitioners (compression garments): standard for registration and credentialing

AT categories which Lymphoedema Practitioners are eligible to register in:

• Compression garments (for primary, secondary or sub-clinical lymphoedema)

Professions eligible to register in this category:

Established professions in this category for SWEP

- Registered Nurse/ Nurse Practitioner
- Medical Practitioner
- Occupational Therapist
- Physiotherapist

Emerging eligible practitioners in this category - as determined by Australasian Lymphology Association (ALA)

(i.e., includes practitioners from professions that were not previously eligible for SWEP registration and credentialing

Standards to be met Minimum requirements of the standard for Lymphoedema Practitioners

 Threshold credentials for the AT category and credentialing level

Established professions in this category for SWEP

(i.e., professions previously eligible for SWEP registration and credentialing, before Jan 2022)

Current general AHPRA registration as an Occupational Therapist

- **or** Physiotherapist
- or Registered Nurse
- or Nurse Practitioner
- or Medical Practitioner

with

with completion of an Australasian Lymphology Association (ALA) endorsed course (consistent with the scope of practice of your primary health profession, your role and chosen scope of practice)

Emerging eligible practitioners in this category

(i.e., includes practitioners from professions that were not previously eligible for SWEP registration and credentialing, before Jan 2022)

ALA Accredited Lymphoedema Practitioner on the National Lymphoedema Practitioner Register, working within the scope of practice of their primary health profession(s) and the competencies achieved

Additional eligibility requirements for meeting credentialing in this AT category

No additional threshold credentials for Green

At least one full year as an ALA Accredited Lymphoedema Practitioner on the National Lymphoedema Practitioner Register (excluding any years of absence approved by ALA) and with current active accreditation.

and

working within the scope of practice of their primary health profession(s) and the competencies achieved through undertaking accredited lymphoedema training

Standards to be met	Minimum requirements of the standard for Lymphoed	ema Practitioners		
	through undertaking accredited lymphoedema	At least four full years as an ALA Accredited Lymphoedema Practitioner on the		
	training	National Lymphoedema Practitioner Register (excluding any years of absence		
	<u>with</u>	approved by ALA) and with current active accreditation		
	Current general AHPRA registration (where	and		
	applicable) or Professional Association membership	working within the scope of practice of their primary health profession(s) and the		
	(where applicable and as determined by ALA)	competencies achieved through undertaking accredited lymphoedema training		
2. Additional funding	Agencies/ funding bodies engaging SWEP to credential AT Practitioners, may request additional specific evidence to be submitted as			
body requirements	part of registration and initial credentialing. You will be	e advised of this as required.		
3. Experience and	Initial registration (inexperienced AT Practitioner include	ling new graduate)		
currency delivering	No specific experience and currency requirements beyond threshold credentials			
AT solutions in the	Initial registration- Amber or Red			
AT category	Evidence within the past five years of regular experience* providing AT solutions in the AT category, commensurate with the reque AT Practitioner level as it relates to consumer and AT item complexity (Amber at least one year, Red at least 4 years) *Amber: experience must specifically relate to solutions that include the measure and fit of 'made to measure' round or flat knit garments, and/ or adjustable wrap systems, for consumers with increasing complexity. *Red: experience must specifically relate to solutions that include the measure and fit of 'made to measure' flat knit garments, and/ or adjustable wrap systems for consumers with complex needs.			
	and demonstrate# roles and responsibilities in AT solution provision, commensurate with the requested AT Practitioner level			
	#Red: for example, you may supervise the work of others and/or provide leadership through your technical or expert skills			
Upgrade - to Amber				
	At least one year of regular experience* providing AT solutions in this AT category (May be demonstrated by making two or more applications via the SWEP portal in this AT category over the past twelve months)			
	*Experience must specifically relate to the measure a practice in general	and fit of compression garments for lymphoedema, rather than lymphoedema		
	Upgrade - to Red			

Standards to be met	Minimum requirements of the standard for Lymphoedema Practitioners		
	At least three years of regular experience* providing AT solutions in this AT category		
	*Experience must specifically relate to solutions that include the measure and fit of 'made to measure' flat knit garments, and/ or 'made to measure' adjustable wrap systems for consumers with complex needs, rather than lymphoedema practice in general		
	(May be demonstrated by making or validating ten or more applications via the SWEP portal in this AT category over the past three years)		
	Re-credentialing - at Green		
	No specific experience and currency requirements beyond threshold credentials		
	Re-credentialing - at Amber or Red		
	Regular experience* providing AT solutions in the AT category at the relevant credentialed level		
	(May be demonstrated by making or validating ten or more applications via the SWEP portal in the AT category over the past five years)		
	of 'made to measure' round or flat knit nade to measure flat knit garments, and/ or		
4. Continual	Initial registration and recredential – at Green		
professional	No specific requirements for Green, however it is assumed that AT Practitioners partic	cipate in activities that contribute directly	
development (CPD)	to maintaining and improving competence in the scope and level of AT practice as part of their professional development		
	activities		
	Initial credentialing, upgrade, or re-credentialing - Amber or Red		
	Established professions in this category for SWEP	Emerging eligible practitioners in this category	
	Maintain current active status as an ALA Accredited Lymphoedema Practitioner on	Maintain current active status as an ALA	
	the NLPR	Accredited Lymphoedema Practitioner on the	
	or	NLPR	
	Accrue at least 30 SWEP Practitioner CPD points over the past 5 years (related to		
	Lymphoedema practice) with		
	 a minimum of 15 Category 1 CPD points that are directly related to the measure and fit of compression garments (for Lymphoedema) and up to 15 		
	Category 2 CPD points can be of a more general nature and related to		
	Lymphoedema practice in general (refer to CPD activity guidelines for details		
	-1p. detailed in detailed to detailed to detailed		

Standards to be met	Minimum requirements of the standard for Lymphoedema Practitioners		
	on the CPD accrual rules)		
	and		
	Participate in activities* that contribute directly to maintaining and improving competence in the scope and level of AT practice		
	and		
	Maintain a portfolio that documents all AT Practitioner CPD points undertaken, including documentary evidence		
	*CPD must include activities that are specifically related to the measure and fit of compression garments / adjustable wrap systems for lymphoedema, rather than lymphoedema practice in general		
5. Audit and review	Participate in audit and review processes related to credentialing or applications as determined by SWEP or other agencies/ funding bodies.		



Lymphoedema Practitioners: Documentation and evidence to be submitted in support of your credentialing request Access SWEP portal login at: https://swep.service-now.com/csm

Established professions (i.e., professions eligible for SWEP registration and credentialing before Jan 2022; Registered Nurse/ Nurse Practitioner, Medical Practitioner, Occupational Therapist, Physiotherapist)

, , , , , , , , , , , , , , , , , , , ,	/ / /		
Initial credentialing (inexperienced AT	Initial assignment of AT Practitioner level (experienced)	Upgrade AT Practitioner level	Re-credential at same AT
Practitioner or new graduate)			Practitioner level
AHPRA name and registration number	AHPRA name and registration number supplied	Credentialing application	<u>Credentialing application</u>
supplied	and	form (all sections including	form (section 1 and
and	<u>Credentialing application form</u> (all sections including	declaration)	declaration)
evidence of successful completion of	declaration)	including	
an Australasian Lymphology	including	*Experience and currency	
Association endorsed course	*CV and cover letter	statement	
(consistent with the scope of practice	and		
of your primary health profession,	evidence of successful completion of an Australasian		
your role and chosen scope of	Lymphology Association endorsed course (consistent		
practice)	with the scope of practice of your primary health		
	profession, your role and chosen scope of practice)		

^{*}Please refer to Section 3: <u>Credentialing application form</u> for details on what must be included in your experience and currency statement **OR** CV and cover letter. (For Lymphoedema Practitioners, this must include information that specifically relates to the measure and fit of compression garments, rather than lymphoedema practice in general)

Emerging eligible practitioners (i.e., includes practitioners from professions that were not previously eligible for SWEP registration and credentialing before Jan
2022)

Initial credentialing (inexperienced AT	Initial assignment of AT Practitioner level (experienced)	Upgrade AT Practitioner level
Practitioner or new graduate)		
Provide evidence of having active current	AHPRA name and registration number supplied (where applicable)	<u>Credentialing application form</u> (all
ALA Accreditation as a Lymphoedema	or	sections including declaration)
Practitioner on the NLPR	evidence of current Professional Association membership (where	including
and	applicable and as determined by ALA at the time of your	*Experience and currency statement
evidence of successful completion of an	accreditation)	
Australasian Lymphology Association	and	
endorsed course (consistent with the scope	Provide evidence of	
of practice of your primary health	active current ALA Accreditation as a Lymphoedema Practitioner	
profession, your role and chosen scope of	on the NLPR	
practice)	evidence of successful completion of an Australasian	
and	Lymphology Association endorsed course (consistent with the	
AHPRA name and registration number	scope of practice of your primary health profession, your role	
supplied (where applicable) or	and chosen scope of practice)	
evidence of current Professional Association	Amber - At least one full year as an ALA Accredited	
membership (where applicable and as	Lymphoedema Practitioner on the NLPR (excluding any years of	
determined by ALA at the time of your	absence approved by ALA)	
accreditation)	Red - At least four full years as an ALA Accredited Lymphoedema	
	Practitioner on the NLPR (excluding any years of absence	
	approved by ALA) and	
	<u>Credentialing application form</u> (all sections including declaration)	
	including *CV and cover letter	
	meraning of and cover letter	

^{*}Please refer to Section 3: <u>Credentialing application form</u> for details on what must be included in your experience and currency statement **OR** CV and cover letter. (For Lymphoedema Practitioners this must include information that specifically relates to the measure and fit of compression garments for Lymphoedema, rather than lymphoedema practice in general)